



**HAWKING STEAM CHARTER SCHOOLS
EDUCATORS SALARY GUIDELINE
2019/2020**

STEP	B.A. + Valid Credential	B.A. + Valid Credential + M.A.
1	50,490	53,601
2	52,020	56,304
3	54,111	59,517
4	56,202	61,608
5	58,293	64,311
6	61,098	66,504
7	63,291	68,595
8	65,382	70,788
9	67,524	72,828
10	69,768	75,021
11	71,808	77,214
12	71,808	79,305
13	76,092	83,589
14	76,092	83,589
15	76,092	83,589
16	76,092	83,589
17	79,305	86,802
18	79,305	86,802
19	79,305	86,802
20	79,305	86,802
21	82,518	90,015
22	82,518	90,015
23	82,518	90,015
24	82,518	90,015
25	85,731	93,228